

Community Relations

Participation in Community Life

Political Activities of School Employees

The right of school employees to engage in political activity on their own time is guaranteed by law. Conversely, school employees have an obligation not to engage in or permit improper use of school time, school materials or school facilities for campaign purposes. Under no circumstances shall school personnel:

1. Solicit support for political or labor organizations or solicit campaign contributions on school property during hours of duty.
2. Use school equipment for reproductions of campaign materials or school mail service for distribution of campaign brochures.
3. Distribute campaign materials on school property.
4. Permit the use of students in any way. Campaign brochures or related materials shall not be placed in the hands of students at any school.

While school employees shall not conduct meetings for political discussion on school property during duty hours, they and other citizens have the right to use schools for meetings under the Civic Center Act. Such use shall in no way interfere with the use and occupancy of the public school facilities required for the purposes of the public schools.

Employees engaging in political activities shall:

1. Realize their primary obligation is to their work as employees of this District.
2. Endeavor to make others realize that their actions are performed as individuals and not as representatives of the District.
3. Engage in no political activities on school premises during duty hours.

Legal Reference:

EDUCATION CODE

7050-7057 Political activities of school officers and employees
35160 Authority of governing boards
35160.1 Broad authority of school districts

ORANGE UNIFIED SCHOOL DISTRICT
Orange, California

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