

Certificated Personnel

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The role of teachers and other certificated personnel in the educational program shall be clarified so that staff may perform optimally. The duties and responsibilities of school positions shall be clearly defined and made known to each member of the certificated staff who shall be held accountable for duties assigned to him/her.

The policies and regulations in the 4000 series are established to inform certificated personnel of the framework within which they shall operate. The Board intends that these policies be administered uniformly and fairly throughout the school District.

The Board considers it the obligation, duty, and responsibility of the total staff to offer their abilities, experiences and interests to the consideration and solution of problems, policies and advancement of the total educational program in the District, state and nation.

The Superintendent and the Board encourage the staff to participate cooperatively in the study and recommendation of District policies to effect the highest standards of service.

All policies, rules and regulations concerning school personnel shall be in writing. The Board shall publish personnel policies in a comprehensive manual, making them available to all concerned.

Legal Reference:

EDUCATION CODE

90 Definition: "Certificated" and "certified" have the same meaning

44006 Certificated person

GOVERNMENT CODE

3540 et seq. Collective bargaining

Adopted: (7-88) 11-93

ORANGE UNIFIED SCHOOL DISTRICT
Orange, California