

All Personnel

Exposure Control Plan for Bloodborne Pathogens

The Superintendent or designee shall meet state and federal standards for dealing with bloodborne pathogens and other potentially infectious materials in the workplace. The Superintendent or designee shall establish a written Exposure Control Plan designed to protect employees from possible infection due to contact with bloodborne pathogens, including human immunodeficiency virus (HIV) and hepatitis B virus (HBV).

The Superintendent or designee shall determine which employees have occupational exposure to bloodborne pathogens and other potentially infectious materials. In accordance with the District's Exposure Control Plan, employees having occupational exposure shall be offered the hepatitis B vaccination.

Any employee not identified as having occupational exposure in the District's exposure determination may petition to be provided hepatitis B vaccination. Such petition should be submitted to the Superintendent or designee who shall convene a panel to evaluate the request and notify the petitioner of the panel's decision. The panel may deny a request when there is no reasonable anticipation of contact with infectious material. (cf. 4119.43 - Universal Precautions) (cf. 4157 - Employee Safety)

Legal Reference:

CODE OF REGULATIONS, Title 8

3204 Access to Employee Exposure and Medical Records

5193 California Bloodborne Pathogens Standard

CODE OF FEDERAL REGULATIONS, TITLE 29

1910.1030 OSHA Bloodborne Pathogens Standards

Management Resources: CDE ADVISORY 1016.89 Guidelines for Informing School Employees about Preventing the Spread of Infectious Diseases, including Hepatitis B and AIDS/HIV Infections and Policies for Dealing with HIV-Infected Persons in School Settings

Adopted: (11-93) 6-06

ORANGE UNIFIED SCHOOL DISTRICT
Orange, California