

Certificated/Classified Personnel

Public Notice - Personnel Negotiations

Because collective bargaining has a major impact on District operations, the Board is committed to negotiating in good faith and to providing the public information regarding District negotiations and provide for public comment as required by law. Before acting on any contract, the Board shall publicly disclose its major provisions, including the costs it would entail for the current and subsequent years.

The Superintendent or designee shall establish administrative regulations to implement the public notice provisions of law related to personnel negotiations.

Before the Board approves any agreement, the Superintendent and chief business official shall certify in writing that any costs incurred by the District under the agreement can be met by the District during the term of the agreement. The certification shall itemize any budget revision necessary to meet the costs of the agreement in each year of its term. (Government Code 3547.5)

Legal Reference:

EDUCATION CODE

42130-41234 Financial reports and certifications

GOVERNMENT CODE

3547 Proposals relating to representation; informing public adoption of proposals, new subjects; regulations

3547.5 Major provisions of agreement with exclusive representative

CODE OF REGULATIONS, TITLE 8

32075 PERB regional office defined

32900 EERA and HEERA Public Notice: requirements for governing boards to adopt policy

32910 Filing of EERA or HEERA complaint

ORANGE UNIFIED SCHOOL DISTRICT
Orange, California

Adopted: (7-88 11-93) 6-06