

All Personnel

Complaints

The Board recognizes the need for providing employees with a complaint process.

The Board expects that employees and supervisors will make every effort to resolve complaints and disagreements informally before resorting to formal complaint procedures.

The Superintendent or designee shall establish complaint procedures which allow employees to appeal to the Board. (cf. 4031 - Complaints Concerning Discrimination) (cf. 4119.11/4219.11/4319.11 - Sexual Harassment) (cf. 4141/4241 - Agreement)

Legal Reference:

GOVERNMENT CODE

3543 Public School employee's rights

3543.1 Rights of employee organizations

53296 Definitions

53297 Filing complaint

53298 Reprisals

53298.5 Violations; punishment

Adopted: (11-93) 6-06

ORANGE UNIFIED SCHOOL DISTRICT
Orange, California