

All Personnel

Employee Safety

The Board believes that safety is every employee's responsibility. The Board expects all employees to use safe work practices and to report and correct any unsafe conditions which may occur. Supervisors shall constantly promote safety and correct any unsafe work practice through education, training and enforcement.

No employees shall be required or permitted to work under unsafe or hazardous conditions or to perform tasks which endanger their health, safety or well-being. Working conditions and equipment shall be maintained in compliance with standards prescribed by federal, state and local laws and regulations.

The Superintendent or designee shall establish a written Injury and Illness Prevention Program in accordance with law. The program shall include training in safe and healthful work practices for all employees. (Labor Code 6401.7) (cf. 3514 - Environmental Safety) (cf. 3514.1 - Hazardous Substances) (cf. 4119.41 - Employees with Infectious Disease) (cf. 4119.42 - Infectious Disease Education) (cf. 4158 - Employee Security)

No employee shall be discharged or discriminated against for making complaints, instituting proceedings or testifying with regard to employee safety or health, or for participating in any occupational health and safety committee established pursuant to Labor Code section 6401.7. (Labor Code 6310)

Legal Reference:

EDUCATION CODE

32006 Safety: public and private institutions

LABOR CODE

6305 Occupational safety and health standards; special order

6310 Retaliation for filing complaint prohibited

6401.7 Injury prevention programs

6400-6413.5 Responsibilities and duties of employers and employees

CODE OF REGULATIONS, TITLE 8

3203 Injury and Illness Prevention Program

5095-5100 Control of noise exposure

ORANGE UNIFIED SCHOOL DISTRICT
Orange, California

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