

All Personnel

Family Care Leave

In accordance with state and federal law, the Board of Education shall grant family care leave to eligible employees without discrimination. Employees who are granted such leave shall be employed in the same or a comparable position upon returning from family care leave subject to reductions in force. (cf. 4161 - Leaves) (cf. 4151.1/4261.1 - Personal Illness and Injury Leave)

Legal Reference:

GOVERNMENT CODE

- 12940 Unlawful employment practices
- 12945 Pregnancy; childbirth or related medical condition; unlawful practice by employers
- 12945.2 Family care leave; definitions; conditions
- 19702.3 Family care leave; exercise of rights

CODE OF REGULATIONS, TITLE 2

7297.0-7297.9 Family Care Leave

UNITED STATES CODE, TITLE 29

2601, 2611-2619, 2631-2636, 2651-2654 Family and Medical Leave Act of 1993

Adopted: (11-93) 6-06

ORANGE UNIFIED SCHOOL DISTRICT
Orange, California