

Classified Personnel

Organizations/Units

Staff/Administrator/Board Relationships

The Board recognizes the right of public school employees to join organizations of their own choice, to be represented by such organizations in the employment relationships with the District, to select one employee organization as the exclusive representative of the employees in a representative unit, and to afford classified employees a voice in the formulation of policies or regulations which affect them. The Board also recognizes that it has the final responsibility of establishing policies for the school system and that the Superintendent and staff have the responsibility of carrying out policies. (Government Code 3543)

Attainment of Goals

Attainment of the goals of the educational program conducted in the schools of the District requires mutual understanding and cooperation among the Board, the Superintendent and administrative staff, certificated personnel, classified personnel and other citizens of the community. To this end, free and open exchange of views is desirable, proper and necessary.

Legal Reference:

EDUCATION CODE

35010 Control of District; prescription and enforcement of rules

35161 Powers and duties generally

35291 Rules (re government of schools)

GOVERNMENT CODE

3540.1(i) Organizational security defined

3540-3549.3 Public educational employer-employee relations

3546 Agreement to organizational security agreement; rescission

ORANGE UNIFIED SCHOOL DISTRICT

Orange, California

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