

Classified Personnel

Negotiations/Consultation

The Board will strictly construe the scope of negotiations as provided in Government Code 3543.2.

Negotiable areas are as follows:

Hours of Employment .....	4213.1
Work Year .....	4213.3
Transfer/Reassignment .....	4214
Procedures for Evaluation of Employees .....	4215
Organizational Security .....	4241.4
Procedures for Processing Grievances .....	4244
Wages .....	4251, 4253
Health/Welfare/Retirement Benefits .....	4254-4255
Leaves .....	4260-4262
Safety Conditions .....	4257-4258

The Board will also meet and negotiate on such topics as are included under any of the above through action by the Public Employee Relations Board.

The Board may hold closed sessions with its designated representative(s) prior to or during consultations with representatives of employee organizations. The purpose of these closed sessions shall be to review the Board's position and instruct its representative.

The Board reserves to itself the right to consult with any employee groups on any matter outside the scope of representation. Consultation procedures and processes are not negotiable. The Board views healthy consultation between and among Board, administration and employee groups as being highly desirable.

Legal Reference:  
GOVERNMENT CODE  
3543.2 Scope of representation

Adopted: (7-88 11-93) 6-06

ORANGE UNIFIED SCHOOL DISTRICT  
Orange, California