

Management, Supervisory and Confidential Personnel

Professional Development

The Board of Education recognizes that professional development enhances employee effectiveness and contributes to personal growth. Staff development for administrative and supervisory personnel shall be designed to guide institutional improvement, build leadership skills, and enhance overall management efficiency.

The Superintendent or designee shall develop a plan for administrator support and development activities that is based on a systematic assessment of the needs of District students and staff and is aligned to the District's vision, goals, local control and accountability plan, and other comprehensive plans.

The District's staff evaluation process may be used to recommend additional staff development for individual employees.

The Superintendent or designee shall evaluate the benefit to staff and students of professional development activities.

Within budget parameters, the Superintendent may approve participation in activities which will benefit individual administrators and enhance their contributions to the District.

Legal Reference:

EDUCATION CODE

44681-44689.5 Administrator Training and Evaluation

52060-52077 Local control and accountability plan

Adopted: (7-88 11-93 6-06) 9-14

ORANGE UNIFIED SCHOOL DISTRICT
Orange, California