

CE MATRIX = 80
 CL MATRIX = 83
 OPTION C

ORANGE UNIFIED SCHOOL DISTRICT
 LEADERSHIP 'BASE' SALARY SCHEDULE
 2017 - 2018

Handwritten: All 7/28/17

2% INCREASE EFF 7/1/16
 BA 7/27/17

	-A-	-B-	-C-	-D-	-E-	-F-		-A-	-B-	-C-	-D-	-E-	-F-		-A-	-B-	-C-	-D-	-E-	-F-
1	3005	3148	3290	3433	3574	3751	41	5280	5536	5791	6049	6301	6620	81	7551	7921	8292	8659	9032	9492
2	3061	3207	3350	3497	3640	3821	42	5335	5594	5855	6112	6373	6693	82	7607	7981	8355	8727	9098	9566
3	3120	3265	3413	3561	3711	3898	43	5395	5656	5913	6177	6438	6767	83	7669	8044	8419	8794	9166	9639
4	3177	3327	3479	3629	3779	3966	44	5450	5715	5977	6244	6504	6837	84	7724	8102	8478	8858	9235	9711
5	3231	3388	3540	3691	3846	4038	45	5506	5772	6041	6306	6575	6911	85	7779	8161	8542	8922	9303	9778
6	3290	3443	3604	3759	3914	4110	46	5564	5834	6104	6374	6643	6978	86	7837	8222	8605	8989	9374	9849
7	3348	3507	3663	3822	3983	4181	47	5620	5894	6166	6438	6712	7050	87	7896	8281	8669	9054	9440	9922
8	3403	3565	3728	3888	4053	4253	48	5675	5953	6230	6502	6780	7126	88	7952	8340	8729	9119	9507	9994
9	3460	3628	3789	3956	4118	4325	49	5732	6011	6289	6569	6847	7196	89	8006	8400	8794	9183	9577	10068
10	3518	3684	3854	4021	4186	4396	50	5791	6074	6353	6634	6917	7268	90	8065	8458	8854	9250	9644	10140
11	3574	3745	3914	4086	4257	4462	51	5847	6134	6416	6703	6985	7343	91	8120	8521	8917	9313	9714	10212
12	3631	3804	3978	4151	4324	4542	52	5903	6191	6478	6767	7052	7416	92	8178	8580	8978	9378	9781	10284
13	3688	3861	4038	4213	4391	4614	53	5962	6252	6542	6830	7122	7483	93	8235	8638	9043	9446	9849	10353
14	3745	3926	4103	4282	4463	4683	54	6019	6308	6602	6897	7188	7554	94	8292	8699	9104	9511	9916	10425
15	3801	3983	4165	4346	4529	4757	55	6075	6373	6664	6960	7255	7626	95	8348	8756	9166	9577	9986	10498
16	3859	4044	4228	4413	4595	4827	56	6134	6430	6728	7027	7327	7698	96	8404	8819	9229	9642	10053	10570
17	3914	4103	4290	4476	4665	4897	57	6189	6489	6792	7094	7395	7770	97	8462	8876	9292	9706	10121	10640
18	3971	4159	4353	4640	4733	4973	58	6246	6548	6855	7157	7461	7842	98	8521	8935	9353	9773	10192	10710
19	4028	4223	4414	4610	4802	5046	59	6301	6610	6917	7225	7529	7913	99	8577	8997	9418	9838	10256	10778
20	4086	4282	4476	4674	4871	5113	60	6358	6672	6977	7286	7598	7988	100	8636	9057	9482	9904	10330	10859
21	4137	4342	4539	4740	4937	5188	61	6416	6728	7040	7353	7669	8058	101	8691	9119	9546	9971	10399	10927
22	4198	4400	4602	4805	5007	5257	62	6472	6788	7103	7421	7733	8129	102	8749	9179	9605	10035	10465	11001
23	4257	4463	4665	4871	5075	5329	63	6530	6847	7164	7484	7803	8201	103	8807	9237	9670	10102	10533	11072
24	4314	4522	4729	4935	5139	5401	64	6586	6909	7229	7550	7872	8273	104	8862	9297	9731	10167	10601	11145
25	4369	4581	4788	5002	5210	5474	65	6643	6968	7294	7617	7938	8343	105	8919	9357	9795	10233	10672	11213
26	4428	4639	4854	5063	5280	5543	66	6703	7027	7353	7678	8006	8416	106	8976	9420	9859	10298	10740	11289
27	4484	4703	4914	5131	5346	5615	67	6758	7087	7417	7748	8077	8487	107	9033	9475	9920	10363	10806	11360
28	4539	4761	4977	5196	5416	5690	68	6812	7147	7478	7811	8143	8559	108	9089	9535	9981	10431	10876	11431
29	4595	4818	5040	5260	5483	5762	69	6869	7206	7543	7875	8209	8632	109	9146	9597	10045	10495	10944	11505
30	4656	4880	5103	5328	5550	5834	70	6928	7264	7605	7942	8281	8703	110	9204	9657	10108	10559	11010	11575
31	4711	4937	5162	5395	5620	5905	71	6985	7327	7669	8006	8348	8775	111	9258	9716	10170	10625	11079	11646
32	4766	5000	5227	5458	5687	5976	72	7040	7383	7727	8071	8419	8847	112	9318	9775	10233	10690	11148	11719
33	4826	5057	5287	5523	5758	6046	73	7100	7446	7792	8140	8486	8917	113	9376	9834	10293	10754	11216	11790
34	4881	5116	5352	5588	5824	6117	74	7155	7504	7855	8205	8551	8989	114	9431	9896	10356	10821	11285	11865
35	4937	5177	5416	5656	5894	6193	75	7210	7564	7917	8271	8622	9064	115	9486	9956	10422	10886	11352	11935
36	4999	5235	5480	5721	5962	6263	76	7272	7624	7980	8332	8690	9134	116	9546	10013	10480	10952	11422	12007
37	5053	5298	5539	5784	6029	6335	77	7327	7683	8044	8400	8756	9208	117	9601	10073	10547	11017	11490	12077
38	5107	5356	5603	5851	6097	6407	78	7381	7746	8104	8467	8826	9276	118	9657	10132	10609	11085	11558	12146
39	5162	5416	5664	5913	6166	6478	79	7436	7803	8166	8529	8895	9348	119	9716	10193	10672	11148	11625	12220
40	5225	5475	5729	5978	6232	6550	80	7496	7863	8230	8596	8960	9423	120	9773	10252	10732	11215	11694	12295

Longevity Increments:

Longevity Step 1: Beginning with a leadership employee's eleventh (11th) year of credited service, the leadership employee shall receive an additional 2% of the leadership employee's monthly salary range and step.

Longevity Step 2: Beginning with the leadership employee's sixteenth (16th) year of credited service, the leadership employee shall receive 5% of the leadership employee's monthly salary range and step.

Longevity Step 3: Beginning with the leadership employee's twenty-first (21st) year of credited service, the leadership employee shall receive 10% of the leadership employee's monthly salary range and step.

National Board Certification Increment: \$1,000 per year

Doctoral Increment: \$3,500 per year

CE MATRIX = 80
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 2017 - 2018

Handwritten: 7/28/17

2% INCREASE EFF 7/1/16
 BA 7/27/17

	-A-	-B-	-C-	-D-	-E-	-F-		-A-	-B-	-C-	-D-	-E-	-F-		-A-	-B-	-C-	-D-	-E-	-F-
121	9828	10310	10798	11279	11760	12365	161	12125	12723	13320	13918	14517	15257	201	14802	15533	16261	16991	17722	18626
122	9884	10373	10859	11343	11831	12437	162	12186	12787	13387	13988	14589	15334	202	14876	15610	16343	17076	17810	18719
123	9943	10432	10921	11406	11900	12512	163	12247	12851	13454	14058	14662	15410	203	14951	15688	16424	17162	17899	18813
124	9998	10494	10983	11475	11966	12579	164	12308	12915	13521	14128	14735	15487	204	15026	15767	16506	17248	17989	18907
125	10056	10550	11045	11543	12036	12650	165	12370	12980	13589	14199	14809	15565	205	15101	15846	16589	17334	18079	19001
126	10115	10610	11107	11606	12104	12719	166	12431	13045	13657	14270	14883	15643	206	15176	15925	16672	17421	18169	19096
127	10170	10672	11167	11672	12170	12797	167	12494	13110	13725	14341	14958	15721	207	15252	16005	16755	17508	18260	19192
128	10229	10730	11234	11739	12241	12867	168	12556	13175	13793	14413	15032	15799	208	15328	16085	16839	17595	18351	19288
129	10284	10791	11296	11803	12308	12942	169	12619	13241	13862	14485	15107	15878	209	15405	16165	16923	17683	18443	19384
130	10342	10850	11359	11869	12377	13010	170	12682	13308	13932	14557	15183	15958	210	15482	16246	17008	17772	18535	19481
131	10399	10909	11422	11931	12443	13085	171	12745	13374	14001	14630	15259	16038	211	15559	16327	17093	17860	18628	19579
132	10453	10969	11482	11997	12515	13152	172	12809	13441	14071	14703	15335	16118	212	15637	16409	17178	17950	18721	19676
133	10511	11030	11546	12065	12582	13225	173	12873	13508	14142	14777	15412	16198	213	15715	16491	17264	18039	18815	19775
134	10570	11087	11608	12127	12646	13296	174	12937	13576	14212	14851	15489	16279	214	15794	16573	17351	18130	18909	19874
135	10625	11148	11672	12194	12718	13371	175	13002	13644	14284	14925	15566	16361	215	15873	16656	17437	18220	19003	19973
136	10681	11209	11732	12259	12789	13443	176	13067	13712	14355	15000	15644	16443	216	15952	16739	17524	18311	19098	20073
137	10740	11267	11795	12326	12853	13512	177	13133	13780	14427	15075	15722	16525	217	16032	16823	17612	18403	19194	20173
138	10796	11329	11858	12390	12921	13583	178	13198	13849	14499	15150	15801	16607	218	16112	16907	17700	18495	19290	20274
139	10851	11386	11921	12456	12993	13658	179	13264	13919	14571	15226	15880	16690	219	16193	16992	17789	18587	19386	20376
140	10909	11445	11983	12523	13057	13727	180	13330	13988	14644	15302	15959	16774	220	16274	17077	17878	18680	19483	20477
141	10968	11505	12048	12587	13124	13801	181	13397	14058	14717	15378	16039	16858	221	16355	17162	17967	18774	19581	20580
142	11022	11568	12110	12650	13195	13873	182	13464	14128	14791	15455	16119	16942	222	16437	17248	18057	18868	19679	20683
143	11079	11625	12170	12718	13263	13945	183	13531	14199	14865	15533	16200	17027	223	16519	17334	18147	18962	19777	20786
144	11136	11684	12233	12781	13330	14016	184	13599	14270	14939	15610	16281	17112	224	16602	17421	18238	19057	19876	20890
145	11194	11747	12296	12848	13399	14088	185	13667	14341	15014	15688	16362	17197	225	16685	17508	18329	19152	19975	20995
146	11251	11804	12356	12916	13468	14160	186	13735	14413	15089	15767	16444	17283	226	16768	17595	18421	19248	20075	21099
147	11306	11866	12424	12977	13537	14232	187	13804	14485	15166	15846	16526	17370	227	16852	17683	18513	19344	20175	21205
148	11364	11922	12485	13046	13604	14301	188	13873	14558	15240	15925	16609	17457	228	16936	17772	18605	19441	20276	21311
149	11422	11983	12548	13110	13671	14377	189	13943	14630	15317	16004	16692	17544	229	17021	17861	18698	19538	20378	21418
150	11478	12044	12609	13175	13742	14443	190	14012	14703	15393	16084	16776	17632	230	17106	17950	18792	19636	20480	21525
151	11535	12104	12672	13241	13810	14515	191	14082	14777	15470	16165	16860	17720	231	17192	18040	18886	19734	20582	21632
152	11593	12165	12736	13307	13879	14588	192	14153	14851	15547	16246	16944	17808	232	17278	18130	18980	19833	20685	21740
153	11651	12226	12799	13374	13949	14661	193	14223	14925	15625	16327	17029	17897	233	17364	18221	19075	19932	20788	21849
154	11709	12287	12863	13441	14018	14734	194	14295	15000	15703	16408	17114	17987	234	17451	18312	19171	20031	20892	21958
155	11768	12348	12928	13508	14089	14807	195	14366	15075	15782	16491	17199	18077	235	17538	18403	19266	20132	20997	22068
156	11827	12410	12992	13576	14159	14882	196	14438	15150	15861	16573	17285	18167	236	17626	18495	19363	20232	21102	22179
157	11886	12472	13057	13643	14230	14956	197	14510	15226	15940	16656	17372	18258	237	17714	18588	19459	20333	21207	22289
158	11945	12534	13122	13712	14301	15031	198	14583	15302	16020	16739	17459	18349	238	17802	18681	19557	20435	21313	22401
159	12005	12597	13188	13780	14372	15106	199	14656	15379	16100	16823	17546	18441	239	17891	18774	19655	20537	21420	22513
160	12065	12660	13254	13849	14444	15181	200	14729	15455	16180	16907	17634	18533	240	17981	18868	19753	20640	21527	22625

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241	18071	18962	19852	20743	21635	22739	281	22061	23149	24235	25323	26411	27759	321	26932	28260	29586	30914	32243	33888
242	18161	19057	19951	20847	21743	22852	282	22171	23265	24356	25450	26543	27898	322	27066	28401	29734	31069	32404	34058
243	18252	19152	20051	20951	21851	22967	283	22282	23381	24478	25577	26676	28037	323	27202	28543	29882	31224	32566	34228
244	18343	19248	20151	21056	21961	23081	284	22393	23498	24600	25705	26809	28178	324	27338	28686	30032	31380	32729	34399
245	18435	19344	20252	21161	22070	23197	285	22505	23615	24723	25833	26944	28318	325	27474	28830	30182	31537	32893	34671
246	18527	19441	20353	21267	22181	23313	286	22618	23734	24847	25962	27078	28460	326	27612	28974	30333	31695	33057	34744
247	18620	19538	20455	21373	22292	23429	287	22731	23852	24971	26092	27214	28602	327	27750	29119	30484	31853	33222	34918
248	18713	19636	20557	21480	22403	23546	288	22844	23971	25096	26223	27350	28745	328	27888	29264	30637	32013	33388	35092
249	18806	19734	20660	21587	22515	23664	289	22959	24091	25221	26354	27486	28889	329	28028	29411	30790	32173	33555	35268
250	18900	19833	20763	21695	22628	23783	290	23073	24212	25347	26486	27624	29034	330	28168	29558	30944	32334	33723	35444
251	18995	19932	20867	21804	22741	23901	291	23189	24333	25474	26618	27762	29179	331	28309	29705	31099	32495	33892	35621
252	19090	20032	20971	21913	22855	24021	292	23305	24454	25601	26751	27901	29325	332	28450	29854	31254	32658	34061	35799
253	19185	20132	21076	22022	22969	24141	293	23421	24577	25729	26885	28040	29471	333	28593	30003	31410	32821	34231	35978
254	19281	20232	21181	22133	23084	24262	294	23538	24700	25858	27019	28181	29619	334	28736	30153	31567	32985	34403	36158
255	19378	20334	21287	22243	23199	24383	295	23656	24823	25987	27154	28321	29767	335	28879	30304	31725	33150	34575	36339
256	19475	20435	21394	22354	23315	24505	296	23774	24947	26117	27290	28463	29916	336	29024	30455	31884	33316	34748	36521
257	19572	20537	21501	22466	23432	24627	297	23893	25072	26248	27427	28605	30065	337	29169	30608	32043	33482	34921	36703
258	19670	20640	21608	22579	23549	24751	298	24013	25197	26379	27564	28748	30215	338	29315	30761	32204	33650	35096	36887
259	19768	20743	21716	22691	23667	24874	299	24133	25323	26511	27702	28892	30366	339	29461	30915	32365	33818	35271	37071
260	19867	20847	21825	22805	23785	24999	300	24253	25450	26644	27840	29037	30518	340	29608	31069	32526	33987	35448	37257
261	19966	20951	21934	22919	23904	25124	301	24375	25577	26777	27979	29182	30671	341	29757	31224	32689	34157	35625	37443
262	20066	21056	22044	23034	24023	25249	302	24497	25705	26911	28119	29328	30824	342	29905	31381	32852	34328	35803	37630
263	20166	21161	22154	23149	24144	25376	303	24619	25834	27045	28260	29474	30978	343	30055	31538	33017	34499	35982	37818
264	20267	21267	22265	23264	24264	25502	304	24742	25963	27181	28401	29622	31133	344	30205	31695	33182	34672	36162	38007
265	20369	21373	22376	23381	24386	25630	305	24866	26093	27316	28543	29770	31289	345	30356	31854	33348	34845	36343	38197
266	20470	21480	22488	23498	24508	25758	306	24990	26223	27453	28686	29919	31445	346	30508	32013	33514	35019	36525	38388
267	20573	21588	22600	23615	24630	25887	307	25115	26354	27590	28829	30068	31603	347	30660	32173	33682	35195	36707	38580
268	20676	21696	22713	23733	24753	26016	308	25241	26486	27728	28973	30219	31761	348	30814	32334	33850	35371	36891	38773
269	20779	21804	22827	23852	24877	26146	309	25367	26618	27867	29118	30370	31919	349	30968	32496	34020	35547	37075	38967
270	20883	21913	22941	23971	25001	26277	310	25494	26751	28006	29264	30522	32079	350	31123	32658	34190	35725	37260	39162
271	20987	22023	23056	24091	25126	26409	311	25621	26885	28146	29410	30674	32239	351	31278	32821	34361	35904	37447	39358
272	21092	22133	23171	24211	25252	26541	312	25749	27020	28287	29557	30827	32401	352	31435	32985	34533	36083	37634	39554
273	21196	22243	23287	24333	25378	26673	313	25878	27155	28428	29705	30982	32563	353	31592	33150	34705	36264	37822	39752
274	21304	22355	23403	24454	25505	26807	314	26008	27291	28571	29854	31137	32725	354	31750	33316	34879	36445	38011	39951
275	21410	22466	23520	24576	25633	26941	315	26138	27427	28713	30003	31292	32889	355	31909	33483	35053	36627	38201	40151
276	21517	22579	23638	24699	25761	27075	316	26268	27564	28857	30153	31449	33054	356	32068	33650	35228	36810	38392	40352
277	21625	22692	23756	24823	25890	27211	317	26400	27702	29001	30304	31606	33219	357	32228	33818	35405	36994	38584	40553
278	21733	22805	23875	24947	26019	27347	318	26532	27840	29146	30455	31764	33385	358	32390	33987	35582	37179	38777	40756
279	21842	22919	23994	25072	26149	27484	319	26664	27980	29292	30607	31923	33552	359	32552	34157	35759	37365	38971	40960
280	21951	23034	24114	25197	26280	27621	320	26798	28120	29438	30760	32082	33720	360	32714	34328	35938	37552	39166	41165

Longevity Increments:

Longevity Step 1: Beginning with a leadership employee's eleventh (11th) year of credited service, the leadership employee shall receive an additional 2% of the leadership employee's monthly salary range and step.

Longevity Step 2: Beginning with the leadership employee's sixteenth (16th) year of credited service, the leadership employee shall receive 5% of the leadership employee's monthly salary range and step.

Longevity Step 3: Beginning with the leadership employee's twenty-first (21st) year of credited service, the leadership employee shall receive 10% of the leadership employee's monthly salary range and step.

National Board Certification Increment: \$1,000 per year

Doctoral Increment: \$3,500 per year